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**Understanding your leadership style
using the Myers- Briggs Type
Indicator**

Isabel Briggs-Myers and Katharine Cook-Briggs



MBTI

- Self affirming, appreciate **strengths** and gifts, assets and potential **areas for growth**
- Help understand and appreciate how other **people may differ from you**
- The value of **diversity**
- Helps team members **value and work with different strengths**
- **Remain authentic**



DEN

- Support your specific needs as **diverse** educators to be true to yourself
- New opportunities for **growth and development**
- Embrace **differences**, nurture leaders to lead differently and **authentically**

What affects your leadership style?

- Context
- Leadership mind- set
- Style
- Skills
- Leadership behaviours
- Results
- Your leadership learning and development

Important competencies for effective leaders

- Self awareness
- Self management
- Empathy for others



Extroversion: Introversion

Where do you direct your energy?

Where do you gain your energy?

- Talk first ,reflect later
- ‘Talk through’ problems
- Learn best through discussion/doing
- Breadth of interests
- Large circle of friend
- Tend to reflect before acting or speaking
- Focus on inner thoughts and ideas
- ‘Think through’ problems
- Learn best through reflection/mental practice
- Depth of interests

Sensing:iNtuition

How do you receive and respond to information?

- Focus on real and actual
- Value practical applications
- Factual/concrete, like detail
- Focus on present
- Want info to be accurate /precise
- Trust experience
- Focus on possibilities
- Value imaginative insights
- Abstract and theoretical
- See patterns and meanings
- Enjoy anticipating future
- Like ambiguity
- Trust inspiration



Thinking:Feeling

What is the basis of your decision making?

- Guided by objective logic
- Facts required to reach decision
- Justice/Fairness
- Look for flaws in logic
- Consistent principles in dealing with people
- At work are task orientated
- Guided by personal values and convictions
- Tend to think about people involved and how affected
- Look for common ground/shared values
- At work emphasise and support the process



Judging: Perceiving

How do you relate to the outside world?

- Like to get things decided
- Scheduled and organised
- Enjoy decision making and planning
- Work towards deadlines progressively
- Like order
- Like to keep options open
- Spontaneous and adaptable
- Like more information before deciding, no decision before it's time
- Energised by last minute time pressures



Challenges and assets as a leader